



Meeting Minutes 1/15/2026

In Attendance - Dean Gallea; Mary Drake; Diane Tasca; Barbara Nackman; Oliver Staley; Jessica Pacciotti, Library Director. Excused absence - Tina Valenti; Alex Chambers. Guest - Henry Myerberg HMA2

Vice-Chairperson Oliver Staley called the regular meeting to order at 6:34pm.

The meeting agenda was reviewed and accepted.

Henry Myerberg from HMA2 gave a presentation on the library's proposed remodel/decorating plans.

The Annual Board meeting was called to order at 7:43.

A slate of board officers was presented, Oliver Staley as Chairperson, Barbara Nackman as Vice-Chairperson, Mary Drake as Treasurer, and Diane Tasca as Secretary. Oliver Staley made a motion to approve the slate, seconded by Diane Tasca. The slate passed unanimously.

There was some discussion about what committees are currently meeting and what committees may be needed. The Policy committee was confirmed to be Dean Gallea, Mary Drake and Barbara Nackman. The Facilities committee was confirmed to be Dean Gallea, Diane Tasca, and Oliver Staley. The HR committee is currently Oliver Staley and Alex Chambers. It was proposed to establish a Long Term Planning committee, two members were added, Oliver Staley and Mary Drake. A third member should be added in the future. A PR committee was also proposed, which would deal with communications to the public, including the existing library newsletter. It was suggested that this committee include some non-board members, including the staff member in charge of the newsletter and possibly a representative from the Friends of Warner Library.

Diane Tasca made a motion to adjourn the annual meeting, seconded by Dean Gallea. The motion passed unanimously and the annual meeting adjourned at 7:55.

The Facilities committee will meet on February 3rd at 10am.

The minutes from the December board meeting were presented. Oliver Staley made a motion to approve the minutes Diane Tasca seconded. The motion passed unanimously.

The operating fund vouchers for December were presented. Oliver Staley made a motion to approve, seconded by Mary Drake. The motion passed unanimously. The board reviewed the year to date budget. It was noted that the health care line was already over budget, and that inquiries were made with the Village to determine how over budget that line would become.

The board fund vouchers for December were presented. Oliver Staley made a motion to approve the vouchers, seconded by Diane Tasca. The motion passed unanimously.

Director Pacciotti presented her monthly report. The report is on file.

The board reviewed the progress report on the library's progress towards meeting the Long Range Plan goals. The report is on file.

There was some discussion on the 2026-27 budget and the fact that the library is expecting to have to make cuts. In 2025-26 budget the library contributed nearly \$80,000 to the operating fund from library savings. This is not sustainable, and is recommended that the library cut this at least to \$40,000 for the 26-27 year. With rising prices elsewhere in the budget, this cut will most likely result in cuts elsewhere in the budget to library services such as AV materials and part time staff.

Part time staff wage increases were presented, with a raise coincided to the minimum wage increase that took effect January 1st, 2026. Oliver Staley made a motion to approve the wage increases retroactive to January 1st. Mary Drake seconded the motion. The motion passed unanimously.

Oliver Staley made the motion to the regular meeting at 8:58, seconded by Diane Tasca and passed unanimously.

Respectfully submitted,
Jessica Pacciotti
Library Director